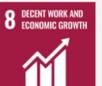


ESG	Environment	Social	Good governance
Goals	Sustainable procurement Mitigating CO ₂ emissions	Health and well-being of horses, riders & team	Ensure ethical behaviour in breeding, sport, trading
Initiatives	Prefer local hay and feed producers Prefer local shows for young horses Energy efficiency in daily practices Change in mindset of generating waste	Consistency on health and well-being at home and at the shows (horse and rider)	Daily tasks
Actions 2022-2024	<ul style="list-style-type: none"> Sustainable horse feed: local naturally dried hay, forage by Pavo Solar panels by 2024 Waste management program: sorting, packaging, reusing, repairing, recycling Biodiversity initiatives into strategy 	<ul style="list-style-type: none"> Practising the well-being concept with 4 themes: feed, exercise, rest, partnership 	Ethical Guidelines of Stal Catani
Measures	CO ₂ emissions on horse feed energy consumption kWh landfill waste m ³	Observation of horse health and behaviour 4 phase model	All team members have studied the ethical guidelines
SDG impact	 12.1.1 Sustainable production & consumption  12.3.1 Minimizing waste  9.4.1 CO ₂ mitigation  15.9.1 _ecosysttr	 17.4.1 Measure  8.1.1 Increase annual growth	 10.2.1 social, political, economical inclusion  12.b.1 Developing sustainability action plan
Business impact	Less costs through solar panels Less costs through waste management	Increasing business and brand value through consistent performance	Positive impact on growth